



# Carbon Reduction Plan

Supplier name: **Aryza UK Services Limited**

Publication date: **5th July 2023**



## Commitment to achieving Net Zero

Aryza UK Services Limited is committed to achieving Net Zero emissions by 2027.

## Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021		
Additional Details relating to the Baseline Emissions calculations.		
The Carbon Reduction Plan has been completed in compliance with PPN 06/21. Our Carbon Emissions in 2022 were measured in line with GHG Protocol and include the greenhouse gases stated in the Kyoto Protocol. We will calculate our emissions on an annual basis, for the period 1st January to 31st December. Our calculations are made at Group level and include acquisitions made during the period that now fall under our carbon reduction plan. Acquisitions moved Group FTE headcount from 221 (eoy 2021) to 422 (eoy 2022).		
Baseline year emissions:		
EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	7.00	
Scope 2	38.90	
Scope 3	657.00	
Included Sources	Business Travel	46.80
	Employee Commuting	102.20
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	28.00
Total Emissions	<b>702.90</b>	



## Current Emissions Reporting

Reporting Year: 2022		
EMISSIONS	TOTAL (tCO <sub>2</sub> e)	
Scope 1	200.11	
Scope 2	131.45	
Scope 3	475.26	
Included Sources	Business Travel	65.83
	Employee Commuting	97.63
	Homeworking (combined)	115.83
	Upstream transportation and distribution	0.00
	Downstream transportation and distribution	0.00
	Waste generated in operations	36.77
<b>Total Emissions</b>	<b>806.82</b>	

## Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 506 tCO<sub>2</sub>e by 2027.

This is a reduction of 37%



## Carbon Reduction Projects

### Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 111.95 tCO<sub>2</sub>e, a 16%ge reduction against the 2021 baseline for Scope 3 and the measures will be in effect when performing the contract.

During the 2022 trading period Aryza acquired 2 businesses that now form part of its carbon reduction plan reporting. This drives the increase in Scope 1 and 2 emissions from baseline, however our carbon reduction plan initiatives will reduce these areas.

**Scope 1** is driven by company cars transitioned during company acquisition. An audit of company car usage has taken place across the business.

**Scope 2** increased due to 3 additional offices from company acquisition. An office was recently disposed of which will offset the increase and this will be incorporated into future reporting.

**Scope 3** is reduced due to ongoing migration to cloud servers and hybrid working model increasing meetings over video conference. As a pure software provider, the impact of Upstream and Downstream Transportation and Distribution is minimal. Consequently, therefore the 2 subsets in Scope 3 are reported as 0 tCO<sub>2</sub>e 2022/2023.

In the future we hope to implement further measure such as:

- Ongoing identification and switching to renewable energy sources
- Existing supplier carbon footprint analysis and due diligence
- New initiatives to increase the use of electric car and reduce company car emissions
- New travel guidance and policies for collaborative teams
- Extended carbon offsetting relating to operational volume.



## Declaration and Sign Off


This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

### Signed on behalf of the Supplier:

  
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Mr Colin Brown, CEO  
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Date: **7<sup>th</sup> July 2023**  
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<sup>1</sup><https://ghgprotocol.org/corporate-standard>

<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-greenhouse-gas-emissions>